

January Steps Challenge FAQ

Registration: Starts December 4

Challenge: January 2-31

- 1) How do I get a fitness device? To join the fitness device craze:
 - Get your FREE Fitbit Zip from BW *if you have not done so already*. After you have completed your biometrics and Vitality Health Review for the first time, login to Vitality. Click *Rewards* and follow the prompts to get your device!
 - Check your Vitality Bucks, redeemable for a variety of devices in the Vitality Mall.
 - Purchase a compatible device at a retailer near you!
- 2) What are the compatible fitness devices and apps for the Challenge? See the list below! If you are unsure about your device's compatibility, call Vitality at 877.224.7117 to verify.

IMPORTANT NOTE: The MapMyFitness app serves as an interface between the devices listed in the MapMyFitness section below and Vitality. Jawbone, Withings and Misfit devices cannot be linked *directly* to Vitality.

Link directly to Vitality				
Polar	Fitbit	Garmin		
A300	Alta	Edge: 200, 205, 305, 500, 510, 605,		
CS: 200cad, 500cad, 500+	Blaze	705, 800, 810, 1000		
FT: 2, 40, 60F-B, 60F-P, 60M-	Flex	Epix		
BWD, 7F-B, 7-M, 7M-B, 80B	Force	Explore 1000		
H7	Zip	Vivofit		
Loop	One	Vivosmart		
M400	Ultra	Vivosmart HR		
V800	Charge	Vivoactive		
RC: 3 GPS, X3M GPS, X3F GPS,	Charge HR	Swim		
X5	Surge	Forerunner: 10, 15, 25, 50, 50, 60, 70,		
RS: 100, 300X, 400, 800CX		101, 110, 201, 205, 210, 220, 225,		
		301, 305, 310XT, 405, 410, 610, 620,		
		910XT, 920XT		
		Fenix Series (all)		

Link through Mobile Apps					
Download the apps below and link to your Vitality account.					
Apple Health	Vitality Today	MapMyFitness	Google Fit		

Link through MapMyFitness App Download the MapMyFitness App, link the app to Vitality, and link your device to the app				
Jawbone	Withings	Misfit		
Up	Pulse	Shine		
Up24	Activite	Flash		
Up3	Activite Pop			
UpMove				

- 3) How do I link my fitness device to my Vitality account so that my steps count toward the Challenge? Log in to Vitality and click on *Devices* from the *Manage Your Links* box on your homepage. Click on your fitness device for more information and follow the instructions!
- 4) I use multiple different fitness devices. If I accumulate steps on multiple devices in a day, will Vitality add all of them together? Vitality's current system cannot apply multiple devices to a step total. The system records from the device that accumulates the greatest number of steps.
- 5) Do I need to upload my steps to Vitality manually? Nope! All you have to do is link your fitness device to your Vitality account. Just make sure to sync your fitness device during the competition to have all of your steps accounted for and keep your team in the running!
- 6) How often will Vitality sync my steps with the Challenge Leaderboard? Daily at approximately 10 AM Central, Vitality pulls each individual's steps into the Leaderboard from the prior day. In other words, updates are not live and you will see a delay in your total step count with just one update to the Leaderboard each day.
- 7) Can I join multiple teams? No, each individual can participate on 1 team only.
- 8) Are spouses eligible to participate in the challenge? YES! We are very excited to have spouses join in the fun! Spouses can register through their Vitality account and will participate with the team member's divisional team!
- 9) I work for BW Container Systems, but my office is in Hunt Valley. Which team am I on? All associates are on their location's team. In other words, you would be on Team BWPS Hunt Valley. Because Design Group is spread across so many locations, Design Group professionals have been organized into regional teams!
- **10)** I am a Design Group professional and I'm not sure of my region. Can you help? E-mail bwwellbeing@barry-wehmiller.com and we will tellyou!
- 11) I don't see my name on the Leaderboard why not? In order to be included on the Leaderboard (and eligible for an individual prize), you have to register for the challenge and agree to the Rules of the Road. Once you have completed both steps, you should see your name up there with the rest of your team members!
- **12)** Can I still register once the challenge has begun? Yes! Registration will be open through the last day of the challenge on January 31. Your step count will include all steps tracked and uploaded to Vitality since the start of the challenge. If you do not believe your step count is accurate, contact Vitality Customer Care at 877.224.7117.
- 13) What if I have newly joined the BW family and do not see an invitation to a challenge in my Vitality account? If you were hired after November 28, you were not on the original file we uploaded for the Challenge. Assuming you establish your Vitality account and link your fitness device prior to the last day of registration, you can participate. Simply e-mail bwwellbeing@barry-wehmiller.com and we will send you an invitation.
- **14)** What is the Vitality Today App and how do I get it? Vitality Today is Vitality's smartphone app, which allows you to check in to local gyms, complete your VHR, sync steps recorded through Apple Health and complete your weekly

goal check-ins from your mobile device. Visit your smartphone's app store, download the FREE Vitality Today App, and login using your Vitality account credentials.

- 15) The Vitality Today app states that steps can be shared with Vitality via my iPhone or Apple Watch. Can I use those devices for the challenge? Yes! Vitality has the ability to upload steps from both your Apple Health app and Apple Watch. In order to have these recognized, link your Apple Health app to the Vitality Today App. To link the apps, open the Vitality Today App, click More > Apple Health and follow the instructions!
- **16)** My steps on the Leaderboard do not match what I see on my device. Help! Your steps make several stops before they post to the Leaderboard. Therefore, the Leaderboard likely will not match your device until 48 hours after they've been uploaded to your fitness device provider. For those who want to understand further, the process looks like this:
 - 1) At different times throughout the day, Vitality receives data from the many compatible fitness device providers.
 - 2) This data is loaded to Vitality's *main database*, which records your steps and rewards you with points for Verified Physical Activities and Verified Workouts.
 - 3) At approximately 10 pm Central, Vitality syncs the *main database* with the *Vitality Challenge platform* database. Therefore, steps earned or synced after 10 pm Central will not migrate to the Challenge platform database until the following day's data feed.
 - 4) Beginning at approximately 10 am Central, Vitality syncs the *Challenge platform database* with the *Leaderboard*.
- 17) I have waited 48 hours and am still not showing any steps on the Leaderboard. What gives?
 - Your device may not be linked: Login to Vitality and on the homepage, click on the "Devices" button. All connected devices will be listed with a green check under the name. If your device is not listed, follow the steps listed to link your device. You will start showing steps on the Leaderboard within 48 hours.
 - Your device may not be synced: If your device does not sync automatically to Vitality, check that you have synced your steps with your device provider. Sync your device, and you will start showing steps on the Leaderboard within 48 hours.
- **18)** If neither of these seems to be the issue: Call Vitality at 877.224.7117 for further assistance

Additional Questions?

E-mail bwwellbeing@barry-wehmiller.com